



ENGINEERING
TOMORROW

Danfoss

Build a better future today

Danfoss is a world-leader in energy efficiency and employs 27,000 people worldwide. We are respected around the world and across industries for our innovative, high-quality products and solutions. Our overall ambition is to engineer cities and communities that achieve more by using less energy.

At Danfoss we encourage our people to run the business like it is their own, take charge and do extraordinary things. Join us and be part of a collaborative and innovative team. We empower you to exchange ideas and build more connected solutions for tomorrow that matter today.

We are Danfoss. We are Engineering Tomorrow.

Student Assistant (m/f/d) HR Analytics

Hamburg, Germany or Nordborg, Denmark

At Danfoss Power Solutions we are currently looking for a highly energetic and motivated **Student Assistant (m/f/d) HR Analytics** at our Danfoss location in **Hamburg (Germany), Nordborg (Denmark) or Wroclaw (Poland)**. If you are a student in another European country, we invite you to apply as well. The position can be a part-time student position with up to 20h/week or alternatively a full-time internship.

In this role you will take part in adapting our HR analytics to today's needs and derive the best possible value. Thanks to your innovative approach, you will solve data issues, automate reports and provide results for senior management decision making.

In detail, your main tasks will include bringing data to life and enabling our leadership team and HR partners to take even better data-driven decisions. You will support our team in developing and transforming large amounts of structured and unstructured data into comprehensible reports and dashboards. You will also help support and educate our stakeholders as well as establish guidelines. Furthermore, you will assist our team in translating and interpreting analytics in order to identify trends that influence strategic decision making.

Are you interested?

We are looking forward to receiving your application online at www.danfoss.com/career with the position number **14753**. For further details about the job please contact Julia Ullmann, Talent Acquisition Specialist, at +49 69 8902 170.

In this role, you actively impact on business decisions through creating and presenting people data. You will develop your competencies such as analytical and holistic thinking and be encouraged to bring in your own ideas.

Background & Skills

For this position, you are an enrolled student in economic, finance, IT studies or other relevant fields, preferably with first experience from internships or student positions within data analytics and/or HR. Additionally, we are looking for:

- Extensive analytical skills and affinity for numbers
- Excellent communication skills and the ability to collaborate across functions, countries and hierarchies
- Independent work style and proactive, positive attitude
- Profound MS Office skills (especially Excel, including VBA, PowerPoint and Power BI), first experience with SAP and Cornerstone is a plus
- Experience with big data and/or R, Python, MySQL or Spark is a plus
- Conceptual understanding of data curation in code heavy environments is a plus
- Fluent English language skills